195/9. **File No.** 9697/36

B CLASS. P.W. -E **DEPARTMENT** **BRANCH** (I) & (II)

Subject:— Establishment.
States merged in Bombay
Province.
Lists of -

B(K)152

V

File No. 9697/36 - IX . E B. (I) & (II)

Ftd. Secrt. Slip. 24 A

Std. Sectt. 78A e.

G R., G D., No 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET (B)

IX

Subject :—

File No. 9697/36

PW DEPT.

E BRANCH (I) & (II)

References :—

Copies of the manifest B/c/ 1952 supplied to this Legation

Date.	To whom sent.	Notes and instructions.

Absorption of officers and servants of the States which have been integrated with the Province of Bombay.

GOVERNMENT O F BOMBAY.
POLITICAL AND SERVICES DEPARTMENT.
RESOLUTION No.2735/46.

Bombay Castle, 7th September 1948.

Pl. see G.R., F.D.No. 1007/33, dt.23.8.51 (File No.ABN 1051/76735) for further orders pl see G.R., P.&S.D. No.2735/46 dt.the 24.11.51 RNS 2451 113086

While taking over the administration of the States that have integrated with the Province of Bombay, the Government of Bombay declared its intention to absorb all permanent State servants as far as possible in its service. Pending settlement of the terms and conditions of absorption as far as possible, orders were issued to continue the State servants in their previous posts except those who had reached the age of 55 years (60 years in the case of Class IV servants) or the age of superannuation according to the Rule of the States concerned (vide Government Endorsement No.2735/46-F, dated the 18th May 1948).

2. Government has now carefully considered the whole question of the absorption of the State servants and is pleased to direct that the Rules contained in the accompaniment of this Resolution should be observed in this regard.

3. In the case of all employees who are proposed to be discharged notice of discharge of one month or three months as the case may be, should be given in accordance with the accompanying Rules. One month's notice is prescribed for persons discharged on account of inefficiency, unfitness or dishonesty. For all others, three months' notice is prescribed under Rule 3, which provides for three months' notice as the minimum concession, in the case of superior as well as inferior State servants. Leave when due will merge in the period of notice. In other words, either leave or three months' notice, whichever is longer will be available. There is no objection to giving Pay in liue of notice to all persons including those already discharged.

4.....

4. Cases of absorption of all Officers recommended for Provincial services should invariably be referred to the Public Service Commission and cases of judicial officers should be referred to the High Court for approval.

5. Cases of persons who have already been discharged should be reviewd according to these orders and additional pay lieu of full notice, if due, should be paid.

By order of the Governor of Bombay,

M. D. BHAT,

Chief Secretary to the Government of Bombay,

Political and Service Department.

TO:

The Private Secretary to His Excellency the Governor,

The Secretary, Bombay Public Service Commission,

The Accountant General, Bombay,

The Prothonotary and Senior Master, High Court, Bombay (By letter),

The Registrar, High Court, Appellate Side, Bombay (By letter),

The Director of Publicity Bombay (For issuing a Press Note),

All Chief Administrators of the integrated States,

All other Heads of Department and Heads of Offices under the several Departments of the Secretariat,

All Departments of the Secretariat,

The Secretary to the Honourable the Premier,

The Secretary to the Government of India, Ministry of States (By letter).

No. of 1948.

Copy forwarded for informtion and guidance to -

RULES REGARDING EMPLOYEES OF MERGED STATES.

1. A. The following employees should be compulsorily discharged.:-

(1)Inefficient,unit and dishonest persons:

(2) (a) Temporary servants who have put in less than one year's service and who are considered superfluous to the requirements of the State area concerned;

(b) Inferior servants such as cooks,peons,animal keepers, etc, who cannot be absorbed in Government service:

(c) All other State servants of whom it can be said with reasonable certainty, after taking into account future requirements, that their services are not wanted. (For this purpose "future requirements" should be interpreted with due liberality and may be roughly equated to the requirements of the State area concerned plus 10 per cent., the latter being a margin for possible absopption in other State areas etc., on reorganisation).

B. All State employees other than those mentioned in class A above should be given the option either to retire or to continue in the service of the Bombay Government.

2. All State Servants proposed to be discharged for inefficiency, unfitness or dishonesty should be eligible for one months' notice but not for leave,pension or gratuity.

3. As regards others who are discharged or choose to retire, all employees who are in superior service should be given three months' notice of discharge or all leave due,which - ever is more, provided that the words "all leave due" will be subjected to the following limitations viz. that such leave should not extended;* : —

(1) beyond a date 28 months from the date of which the State employee proceeds on leave;

(11) beyond a date on which the person concerned attains the age of superannuation according to the Rules of the State or the Bombay Civil Services Rules whichever is more liberal;

(111) beyond the date on which the person concerned asks that his pension should commence or gratuity paid.

Whichever of the dates is earliest and all employees who are

in .....

in inferior service should be given three months' notice of discharge.

4. The State employees referred to in paragraph 3 above should also be given gratuity or pension (a) according to the Rules sanctioned by the State Government or (b) as indicated below, whichever is more liberal:-

(i) For persons who have not completed nine years duty- Gratuity should be paid at the rate of one month's salary on the basis of the average of three years preceding the date of the merger, for each completed, for each completed year of service.

(ii) For persons who have completed nine or more years duty - Pension as would be admissible according to the Bombay Civil Services Rules or gratuity as indicated in (i) above, whichever is preferred by the employee.

5. On absorption in Government service, a State servant should be given the minimum of the scale of pay of the post in which it is decided to absorb him. In case the pay which he was drawing at the time of absorption is higher than the minimum of the scale, a reasonable pay may be fixed in the time scale having regard to all the circumstances of such case.

Paf.

19/51

Pw/179/22

State Servants.

Fixation of pay of -

GOVERNMENT OF BOMBAY.

Political and Services Department.

Circular No.2735/46-F.

Bombay Castle,20th May 1949

CIRCULAR OF GOVERNMENT.

With reference to Government Resolution,Political and Services Department, No.2735/46/II, dated the 20th May 1949, Government is pleased to direct that persons appointed, on or after the date of integration or merger, to posts in the categories mentioned in rule 7 of the rules embodied in that Government Resolution should be given the corresponding Government pay-scales.

By order of the Governor of Bombay,

M. D. BHAT,

Chief Secretary to the Government of Bombay,

Political and Services Department.

To:

The Private Secretary to the Governor,

The Secretary, Bombay Public Service Commission,

The Secretary to the Honourable the Premier,

The Accountant General, Bombay (through the Finance Department),

The Prothonotary and Senior Master,High Court,Bombay (By letter),

The Registrar, High Court,Appellate Side,Bombay(by letter),

All Chief Administrators of the integrated States,

The Special Commissioner,Baroda,

All other Heads of Departments and Heads of Offices under the several Departments of the Secretariat,

All Departments of the Secretariat,

No. of 1949.

Copy forwarded for information and guidance to -

Pw/179/24

State Servants.
Medical Examination of -
on absorption in Government
Service.

~~REMBAXXXEF~~

GOVERNMENT OF BOMBAY.

POLITICAL AND SERVICES DEPARTMENT.

CIRCULAR No.2735/46.

Bombay Castle, 1st April 1949.

C I R C U L A R.

With reference to Government Resolution, Political and Services Department, No.2735/46, dated the 7th September 1948, the Government of Bombay is pleased to direct that the State Servants who are proposed for absorption in Bombay Government Service should not be subjected to any medical examination except in very special cases in which the appointing authority concerned reasonably suspects that the State Servants is suffering from a serious or contagious disease. In the latter cases, the State Servants should be required to produce a certificate of physical fitness according to the prescribed rules.

By order of the Governor of Bombay.

M. D. BHAT

Chief Secretary to the Government of Bombay,

Political and Services Department.

TO:

The Private Secretary to the Governor,
The Secretary to the Honourable THE Premier,
The Secretary, Bombay Public Service Commission,
The Accountant General, Bombay (through the Finance Department),
The Prothonotary and Senior Master, High Court, Bombay (by letter),
All Chief Administrators,
All other Heads of Departments and heads of offices under the several Departments of the Secretaria
The Finance Department,
All other Departments of the Secretariat.
The Secretary to the Govt. of India, Ministry of State (by letter)

The Registrar, High Court, Appellate Side, Bombay. (By letter)

Copy forwarded for information & guidance to - No. of 1949.

Fixation of pay, seniority,
increments etc. of .....

Governmentof Bombay,
Political and Services Department.
RESOLUTION NO.2751/46
Bombay Castle, 7th July 1949.

RESOLUTION OF GOVERNMENT.

The question of the Fixation of pay,Seniority, increments etc. of the Staff of the Regional Establishment absorbed in the different collectorates has been under the consideration of Government, for some time. Government is now pleased to direct that the Rules accompanying ~~xxxnowxpleasedxtoxdxxxxkxkxxkxxxxRulx~~ Government Resolution No.2735/46-II, dated the 20th May 1949, regarding the fixation of pay, ~~xxxxxxx~~ seniority increments etc. of the States servants absorbed in Government Service shall apply to the Regional staff also so absorbed.

By order of the Governor of Bombay,
M. D. Bhat
Chief Secretary to the Government of Bombay
Political and Services Department.

TO:
The Accountant General, Bombay,
All Departments of the Secretariat,
All the Collectors in North Division,
The Commissioner, Northern Division.

E.B. (I)

Submitted for information.

2. The local officers of this Deptt. do not seem to be concerned.

Recod.
thro. E. B. (II)

Id/-
18.7.45

Id/-
18/7/49.

For clarification pl. see G.E.,F.D. No.7820/33-Pol. Per 51292 (3182/48/16381)

For further orders pl. see G.C.,F.D.No.7820/33,dated the 27-9-50 (2748/48/83771) and G.C., P.&.S.D. No.2735/46, dt. the 5.4.51(ABN 1051/38222).

For further pl. see G.E.,F.D. No.7240/33/50842(a) dt.12-10-50 (2748/48/85521) and G.E.,P.&S.D. No.2735/46-15023-F, dt. 1-11-50

(2748/48/92302) & G.E.,P.&. S.D. No.2735/46/9509-F, dt. 7-3-51 (2748/48 23980)
Delete:- vide Corr. P.&.S.D., No.2735/46 dt. the 1-12-49

For further orders pl.see G.R.,P. and S.D No.2735/46, dt. the 7th Aug.1950. (File No.2748/48/69189)

For further orders pl. see G.R. P.&.S.D. No.2735/46, dt. 22-11-1949.

For further orders pl. see G.L.,P.&.S.D. No.2735/46/40384-F, dt. the 16-11-50 (9697/36/95322). and G.M.,P.&.S.D. No.2735/46-F, dt. the 8-12-50 (2748/48/10512) and G.R.F.D. No.174, dt. the 15-5-51 (ALS 2151/47690).

Pl. see G.R. F.D.No. 1007/33, dt.23.8,51 (ABN.1051 76735)

For further orders pl. see G.R. P.&.S.D. No.2735/46, dt. the 29-11-51.

(PNS.2451 113086.

Superseded by G.R., P.& S. D. No.2735/46, dt. the 30-5-51 (ABN 1051/47900)

Compensation.

Orders regarding - to Servants of the merged and integrated States who cannot be absorbed in Bombay Government Service.

GOVERNMENT OF BOMBAY.

Political and Service Department

Resolution No.2735/46

Bombay Castle,18th July 1949.

RESOLUTION OF GOVERNMENT.

In connetion with the discharged of of some of the servants of the merged and integrated States whom it is not possible to absorb in Bombay Government Service the Government of Bombay is pleased to make the following Rules,in supersession of the orders contained in the Governments Resolutions mentioned in the margin* to regulate the conditions applicable to the discharged or retirement of such State Servants.

* Government Resolution, Political and Services Department,No. 2735/46,dated the 7th September 1948. Government Resolution, Political and Services Department,No. 2735/46,dated the 5th Jan. 1949.

2. Cases of persons who have already been discharged should be reviewed according to these orders and additional pay in lieu of full notice, if due, should be paid to the persons concerned:-

R U L E S :-

I. (A) The following employees should be discharged:

(1) Persons who are either inefficient, unfit or dishonest provided there is sufficient material to establish their inefficiency,unfitness or dishonesty.

(2) (a) Temporary servants who have put in less than one years' service and who are considered superfluous to the requirements.....

requirements of the State are concerned;

(b) Inferior servants such as cooks, peons, animal keepers, etc. who cannot be absorbed in Government Service:

(c) All other State Servants of whom it can be said with reasonable certainty, after taking into account future requirements, that their services are not wanted.

(For this purpose "future requirements" should be interpreted with due liberality and may be roughly equated to the requirements, of the State area concerned plus 10 per cent., the latter being a margin for possible absorption in other State areas, etc., on reorganisation.

(B) All State employees other than these mentioned in cluse (A) above should be given the option either to retire or to continue in the service of the Government of Bombay.

II All State servants proposed to be discharged for inefficiency, unfitness or dishonesty should be given one month's notice. They will not however be eligible for any leave but will be eligible for further retrenchment concessions as stated below:-

(a) Persons who are medically unfit may be given pension according to the Bombay Civil Services Rules unless the State servants specifically elect to draw such pension according to the Rules of the Former State administration under which they served.

(b) Persons who are otherwise unfit or are inefficient or dishonest be given a compassionate pension (i.e. not exceeding 2/3rd of invalid pension) according to the States Rules, if any, and otherwise according to the Bombay Civil Services Rules provided that the Chief Administrator or other competent authority concerned is satisfied after personal investigation that the case is a deserving one and that the recommends the grant of a pension.

III. (a) Persons, other than those specified in II above, who are discharged or choose to retire whether they are in superior or inferior service should be given three months' notice of discharge or all leave due whichever is more provided that the words "all leave due" will be subject to the limitations that such leave should not extend:-

(1) beyond a date 28 months from the date on which the person concerned proceeds on leave:

(ii).....

(ii) beyond a date on which the person concerned attains the age of superannuation according to the Rules of the State or the Bombay Civil Services Rules whichever are more liberal;

(iii) beyond the date on which the person concerned asks that his pension should commence or gratuity paid;whichever of the dates is earlier.

For further orders pl.see G.R.P.&.S.D No.2735/46 dt. the 15-3-50(File No. 9697/36 37342.)

Note:- In no case the maximum leave on average pay should exceed four months.

(b) Notwithstanding anything contained in clause (a) of this rule, leave due may be granted up to six months in all to a person -

(i) who being a ministerial servant has attained the age of 55; or (ii) who not being a ministerial servants has been granted an extension of service beyond the date of supernnuation;

provided that in either case such leave shall terminate in respect of a ministerial servants when he attains the age of 60 years and in respect of a person who is not a ministerial servants when his current extension of servicd expires.

Note:- In no case the maximum leave on average pay should exceed four months.

(c) All leave granted on discharged or voluntary retirement may count as duty for purpose of pension.

Amplified by G.R.P&.S.D No.2735/46,dt. the 10-12-1949

IV. (a) The State Employees referred to in rule III above should also be given gratuity or pension (1) according to the Bombay Civil Services Rules, or (2) as indicated below whichever are more liberal unless the State Servants specifically elect to draw such pension according to the Rules of the former State administration under which they served-

(i) For persons who have not completed mine years' duty- Gratuity should be paid at the rate of one month's salary on the basis of the average of three years proceeding the date of the merger for each completed year of service.

vide G.M.P.&.S.D. No.2735/46-F,dt. the 8-12-50 (2748/48/105212)

*(ii) For persons who have completed nine or more year's duty Pension as would be admissible according to the Bombay Civil.....

Civil Services Rules or gratuity as indicated in (1) above whichever is preferred by the employee.

(b) In addition to the gratuity or pension mentioned in clause (a) above the State employees, mentioned in Rule III above, whether they belong to superior or inferior service, may be given special compensation gratuity at the rate of 1/24th of a month's pay for each completed month of pensionable service up to maximum of 7½ months' pay for 180 months' service diminishing thereafter by 1/24th of a month's pay for each completed month of service in excess of 180 months. This gratuity should be paid only when the record of service of the person concerned is satisfactory. Non-pensionable service should not

** V. A state servant including a servant in inferior (i.e.a class IV servant) who is discharged or chooses to retire may be given travelling allowance as on transfer, according to Bombay Civil Services Rule 490 for himself and family from the place of last employment to the place where he settles within six months of quitting service.

** For Amplification pl.see G.R.P&SD No.2735/46,dt. the 3-7-50.

in respect of the period of leave sanctioned under these orders.

VII. Government pensioners who were re-employed in the State and who are discharged from the State service should not be held eligible for any of the concessions admissible in accordance with these Rules.

For further orders pl. see G. P.&.S.D. No.3414/46/ 21855-G, dt.29-11-49.

VIII. The State servants who were paid from the private purse or grant of the Ruler and not paid out of the revenues of the State and who are not continued in service should be given 3 months notice.

IX. Leave to be given in all the cases mentioned above will be that admissible according to the State Rules except that which can be given only on medical certificate.

3. These Rules should operate with retrospective effect from the date of the merger of the State concerned,viz,8th March 1948 in the case of Deccan States, 6th May 1948 for Janjira State,10th June 1948 in the case of Gujarat States,6th November 1948 for Danta State,1st March 1949 in the case of Kolhapur State and 1st May 1949 in the case of Baroda State.

By order of the Governor of Bombay,

M.....

M. D. BHAT,

Chief Secretary to the Government of B'bay

Political and Services Department.

G.R.No.2735/46,P.&.S.D., dated the 18th July 19 49.

TO:

The Private Secretary to the Governor,

The Secretary, Bombay Public Service Commission,

The Secretary to the Honourable the Premier,

The Accountant General, Bombay (through the Finance Deptt)

The Prothonotary and Senior Master,High Court,Bombay (by letter),

The Registrar,High Court,Appellate Side,Bombay (by letter)

All Chief Administrators of the integrated States.

Special Commissioner, Baroda,

All other Heads of Departments and Heads of Offices under the several Departments of the Secretariat.

All Departments of the Secretariat,

The Secretary to the Government of India, Ministry of States (by letter).

No. of 1949.

Copy forwarded for information and guidance to-

~~PAF.~~

PW/179/32

Seniority ~~Servants~~ and Pay

Dangs Servants

- of, in Bombay Provincial Service.

Cancelled vide G.R.,R.D., No.1071/49 dt. the 17-12-1949,

GOVERNMENT ~~DEPARTMENT~~ OF BOMBAY.

REVENUE DEPARTMENT

Resolution No. 1071/49

Bombay Castle, 3rd August 1949.

Government Resoluiton, Revenue ~~Depart~~ Department No.P.435, dated the 3rd March 1949.

RESOLUTION:- In continuation of paragraph 3 of Government Resolution Revenue Department No.P.435, dated 3rd March 1949. Government is pleased to direct that the seniority and pay of Dangs servants who have been absorbed in Government service should be fixed in accordance with the Government Resolution, Political and Services Department No.2735/46-F-II, dated 20th May 1949. The Heads of Departments concerned should be requested to take necessary action regarding ~~absorp~~ absorption of Dangs servants and fixation of their pay and seniority without delay.

By order of the Governor of Bombay,

F. N. RANA,

Deputy Secretray to Government

TO;

The Commissioner, N.D.,
The Commissioner,C.D.,
The Commissioner, S.D.,
The Collector of Dangs District,
The Accountant General,
The Finance Department,
The Political and Services Department,
The Public Works Department,
The Educational and Industries Department,
The Agriculture and Forest Department,
The Health and Local Government Department,
The Home Department,
All other Departments of Secretariat, (except the Separate Department),
All other Heads of Departments under several Departments of the Secretariat,

No. of 1949.

Copy forwarded for information and guidance to -

GOVERNMENT OF BOMBAY. Pw/179/34

POLITICAL AND SERVICES DEPARTMENT.

Corrigendum No.2735/46-II.

Bombay Castle, 30th June 1949.

C O R R I G E N D U M.

Read Government Resolution, Political and Services Department, No. 27/35/46-II, dated the 20th March 1949.

2. After the word and figure "Rs.100" occurring at the end of Rule 3 (1) (iii) of the Rules laid down in Government Resolution,Political and Services Department, No.2735/46-II, dated the 20th May 1949 following words should be added:

" without the sanction of Government".

By order of the Governor of Bombay,

M. B. BHAT,

Chief Secretary to the Government of Bombay

Political and Services Department.

TO:

The Private Secretary to the Governor,

The Secretary,Bombay Public Service Commission,

The Secretary to the Honourable the Premier,

The Accountant General,Bombay,

*The Prothonotary and Senior Master,High Court,Bombay,

*The Registrar,High Court, Appellate Side,Bombay,

The Commissioners of Divisions,

All Collectors,

The Private Secretary to the Governor,

The Secretary to the Honourable the Premier,

The Director of Publicity,Bombay,

The Accountant General, Bombay,

All other Heads of Departments under the several Departments of the Secretariat,

The Revenue Department,

All other Departments of the Secretariat,

* By letter

No. of 1949.

Copy forwarded for information and guidance to -

Fixation of Pay and Seniority of Servants of the States which have integrated or merged with the Province of Bombay.

GOVERNMENT OF BOMBAY,
Political and Services Department,
Resolution No.2735/46-II,
Bombay Castle, 14th September 1949.

R E S O L U T I O N

Read Government Resolution, Political and Services Department, No.2735/46-II, dated the 20th May 1949.

A question has been raised in regard to the interpretation of the word "Completed years of Service" Occurring in Rule 3 of the Government Resolution referred to above. It is therefore clarified that "completed years of service" mean continuous service in the cadre as defined in the Resolution and that that the period refers only to such years of continuous service as an absorbed servant might have put in the cadre, on the date of his absorption, in the service of the state in which he was serving immediately before that date. Prior service in some other State or broken period of service in the same State cannot be counted for purposes of this Rule.

By order of the Governor of Bombay

M. D. Bhat,
Chief Secretary to the Governmnet of Bombay,
Political and Services Department.

TO:

The Private Secretary to the Governor,
The Secretary, Bombay Public Service Commission,
The Secretary to the Honourable the Premier,
The Accountant General, Bombay (through the Finance Deptt.)
* The Prothonotary and Senior Master,High Court,Bombay,
* The Registrar,High Court, Appellate Side, Bombay,
All Departments of Secretariat (with a request to intimate the elucidation to all other Heads of Departments and Heads of offices under them),

All..... .

All Collectors,

Commissioners, Northern Division, Central Division, and
Southern Division,

The Special Duty Officer, Baroda,

The District Judge ,Sabar Kantha ,HImatnagar, with reference to his letter No.1527, dated the 29th July 1949.

By letter

PAF.

PW/179/43 State Servants drawing lower salaries. Increase in the ---

Pl.see also (1)GCM I S-D,2735/46 dt 24.11.49
(2) G.Circl P-S.D., No.4530/46, dt. the 30.12.49.
(3)G.E.,P.S.D No. 2735/46-30395-F dt. the 15-6-51 (ABN 1051/53649)

GOVERNMENT OF BOMBAY,
Political and Services Department,

Resolution No.2735/46

Bombay Castle,28th March 1949,

Read Government Notification, Political and Services Department No.2751/46-F-I, dated the 2nd June 1948, Government Notification, Political and Services Department, No.4384/46/F-I dated the 1st March 1949 and Government Notification, Political and Services Department No.2751/46-F-I, dated the 2nd December 1948.

RESOLUTION; Government is pleased to direct that pending the application to them of the revised scales of pay prescribed for its own employees by this Government, all ex-employees of the States mentioned, in Schedules I,II and III annexed to the Administration of the Indian ~~Sates~~ States Order and all ex-employees of the Kolapur and Danta States, holding posts in which they are likely to be absorbed but drawing less than the minimum of the revised pay scales for corresponding posts in Bombay Government Service should be allowed to draw such minimum.

2. These orders should take effect from the 1st December 1948 in the case off States mentioned in Schedules I,II and III annexed to the Administration of the Indian States Order, with effect from the 1st March 1949 in the cases of the Kolhapur State and with effect from the 2nd December 1948 in the case of the Danta State.

By order of the Governor of Bombay,

M. D. BHAT.

Chief Secretary to the Government of Bombay,
Political and Services Department,

TO;

The Accountant General,Bombay,(through the Finance Department),

The.....

The Finance Department,

The Private Secretary to the Governor,

The Examiner,Local Fund Accounts,

*The Prothonotary and Senior Master,His Majesty's High Court, Bombay,

*The Registrar,High Court,Appellate Side,Bombay,

All Collectors,

The Commissioners of Divisions,

The Chief Administrator, Sangli,

The Chief Administrator, Kolhapur,

All other Heads of Departments under the several Departments of the Secretariat,

All other Departments of the Secretariat (except the Separatae Department).

* By letter.

PAF.

Pl. see G.E.,P & S.D.No. 2735/46-30395-F, dt.the 15-6-51 (ABN 1051/53649).

State Servants drawing lower Salaries - Increase in the ---

GOVERNMENT OF BOMBAY,

Political and Services Department,

Memorandum No.2735/46,

Bombay Castle, 24th November 1949.

Read Government Resolution, Political and Services Department No.2735/46, dated the 28th March 1949.

MEMORANDUM:- In amplification of the orders contained in the Government Resolution, Political and Services Department No.2735/46,dated the 28th March 1949 the Offices and Departments concerned are informed that the orders contained in the said Government Resolution are applicable in the case of State employees absorbed in the Bombay Government Service in non-gazetted post only.

By order of the Governor of Bombay,

M. D. BHAT,

Chief Secretary to the Government of Bombay

Political and Services Department.

TO: The Accountant General,Bombay (through the Finance Dept)

The Finance Department,

The Examiner, Local Fund Accounts,

* The Prothonotary and Senior Master,His Majesty's High Court, Bombay,

* The Registrar, High Court, Appellate Side,Bombay,

All Collectors (except the Collectors of East Khandesh, West Khandesh, Kanara, Bombay,Bombay Suburban District,Thangs,Ahmednagar),

The Commissioners of Divisions,

All other Heads of Departments under the Several Departments of the Secretariat,

All other Departments of the Secretariat (except the Separate Departments),

* by letter.

E.B. (III).

Submitted for information.

Record.

Id/- 19/12/49

Id/- 19/12

Orders modified in G.R. P.&.D., No.2751/46 dt. the 23-6-50 .

Fixation of pay, seniority increments etc. of the member of the Regional Establishment.

Government of Bombay.

Political and Services Department,

Resolution No.2751/46,

Bombay Castle, 18th November 1949.

Pl. see G.R.P, and S.D. No. 2751/46, dt. 15.11.51
NBN 1051
104851

Read Government Resolution, Political and Services Department, No.2751/46, dated the 7th July 1949.

RESOLUTION:- In modification of the orders contained in Government Resolution, Political and Services Department, No.2751/46, dated the 7th July 1949, Government is pleased to direct that in the case of those members of the unrevised scales of the ~~movements~~ Government of India vide Corrigendum P.&.S.D. No.2751/46 dt. the 15-6-52 (ABN 1052/56283). who draw pay in the post-war revised scales as fixed by the Central Government (or servants under Provincial Commissioner vide corrigendum P.&.S.D. Nos.2751/46 dt. the 13-6-52 (ABN 1052/56293)., their initial pays under the Government of Bombay should be fixed at a stage which is equal to their present pay or the next lower state plus the difference as personal pay to be absorbed in future increments.

By order of the Governor of Bombay,

M.D. BHAT,

Chief Secretary to the Government of Bombay,

Political and Services Department.

TO:

All the Collectors in the Northern Division,

The Commissioner, Northern Division,

The Accountant General, Bombay,

All the Departments of the Secretariat.

For further ~~xx~~ orders pl. see G.R., P.& S.D. No.2751/~~xxx~~46, of the 8-4-53 (ABN-1053/44475).

PAF.

Pw/179/50

Servants of the merged States.
Interpretation of orders issued in respect of the - .

GOVERNMENT OF BOMBAY.
Political and Services Department,
Resolution No.2735/46.
Bombay Castle, 15th December 1949.

Read Government Resolution, Political and Services Department, No/2735/46-II, dated the 20th May 1949 and Government Resolution,Political and Services Department No.2735/46, dated the 18th July 1949.

RESOLUTION:- It has been represented to Government that the orders issued in respect of the fixation of pay, the absorption or discharged and the fixation of pension and gratuity so far as the servants of merged or integrated States are concerned are not being properly interpreted. Government considers that there should be uniformity in dealing with all these questions with a view to ensuring that no injustice is caused to the persons concerned in regard to their claims consequent on discharge from the absorption in Government Service. Government is therefore pleased to direct that all such cases regarding the interpretation of orders should be forwarded to the Finanacial Adviser, Finance Department, through the proper channel. Question pertaining to the fixation of actual pays or pensions should however be referred to the Accountant General,Bombay, through the proper channel.

By order of the Governor of Bombay

M. D. BHAT,
Chief Secretary to the Government of Bombay,
Political and Services Department.

TO:

The Private Secretary to the Governor,
The Secretary, Bombay Public Service Commission,
The Secretary to the Honourable the Premier,
The Accountant General, Bombay (through the Finance Department)

The.....

The Financial Adviser, Finance Department,

The Finance Department,

* The Prothonotary and Senior Master, High Court,Bombay,

* The Registrar, High Court, Appellate Side, Bombay,

All Collectors (except the Collectors of Bombay Suburban District,Ahmednagar,Kanara,East Khandesh,West Khandesh and Dangs),

The Commissioners of Divisions,

All other Heads of Departments and Heads of Office under the several Departments of the Secretariat,

All other Departments of the Secretariat,

Enquiry Officer,

The Director of Publicity with a request a Press Note.

The Secretary to the Government of India, Ministry of States New Delhi.

* By letter

No. of 1949.

Copy forwarded for information and guidance to -

PAF.

Superseded by G.R.,P.&.S.D. No.2735/46 dt. the 30-5-51 (ABN 1051/47900).

Bombay Civil Services Rules

Application of - to ex State Servants.

GOVERNMENT OF BOMBAY.

POLITICAL AND SERVICES DEPARTEMNT.

RESOLUTION No.2735/46.

Bombay Castle,10th December 1949.

Read Government Resolution,Political and Services Department, No.2735/46, dated the 18th July 1949.

Resolution: In amplication of Rule IV in paragraph 2 of Government Resolution, Political and Services Department,No. 2735/46 dated the 18th July 1949, Government is pleased to direct that in the case of State employees whose pensions are fixed in accordance with the Bombay Civil Services Rules, the amount of pension should, except in individual cases in which a higher scale of pension is sanctioned by Government be regulated by scale IV in Bombay Civil Services Rule 282 in accordance with the rules applicable to the category of Government servants to whom that scale applies.

By order of the Governor of Bombay.,

M.D. BHAT,

Chief Secretary to the Government of Bombay

Political and Services Department.

TO:

The Private Secretary to the Governor,

The Secretary, Bombay Public Service Commission,

The Secretary to the Honourable the Premier,

The Accountant General,Bombay (through the Finance Department),

* The Prothonotary and Senior Master,High Court,Bombay,

* The Registrar, High Court,Apellate Side, Bombay,

All Collectors,

The Commissioners of Divisions,

All other Heads of Departments and Heads of Offices under the several Department of the Secretaria

All Department of the Secretariat,

* The Secretary to the Government of India,Ministry of States, New Delhi.

* By letter.

No. of 1949.

Copy forwarded for information and guidance to -

For further orders pl. see G.R.,
P and S.D., No.2735/46 dt. the
7th August 1950.
(S.No. 2748/48/69189)

GOVERNMENT OF BOMBAY
POLITICAL AND SERVICES DEPARTMENT.
CORRIGENDUM No.2735/46
Bombay Castle, 1st December 1949.

CORRIGENDUM.

Read Government Resolution Political and Services Department No.2735/46 dated the 18th July 1949.

2. The following words and figures ocurring in the margin in paragraph 1 of Government Resolution, Political and Services Department, No.2735/46 dated the 18th July 1949, should be deleted:-

"3. Government Resolution, Political and Services Department, No.2735/46, dated the 1st February 1949.

By order of the Governor of Bombay,

M. D. BHAT,

Chief Secretary to the Government of Bombay,
Political and Services Department

TO;

The Private Secretary to His Excellency the Governor,

The Secretary,Bombay Public Service Commission,

The Accountant General, Bombay (through the Finance Department),

The Finance Department,

All other Departments of the Secretariat (except the Separate Department),

All Collectors,

The Commissioners of Divisions,

All other Heads of Departments and Heads of Offices under the several Department of the Secretariat,

The Secretary to the Government of India,Ministry of States, New Delhi (by letter).

No. of 1949.

Copy forwarded for information and guidance to -

CONFIDENTIAL

Seniority and Pay.

Dangs servants - of permanent.

GOVERNMENT OF BOMBAY.

Revenue Department.

Resolution No.1071/49

Bombay Castle, 17th December 1949.

Read Government Resolution, Revenue Department No.1071/49, Dated the 3rd August 1949.

Letter from the Collector of Dangs District No.F.18-17/49, dated the 20th August 1949:-

" In connection with the above Government Resolution, I have to state it has been requested to me that the case of Government servants in the Dangs is on a different footing from the employees of other States which have merged into our Province. The reasons for this are stated to be as per the comparative statement below:

Dangs Personnel.	Employees of other States
1. Dangs was hitherto a centrally administrated area under the control of Political Department through the Resident at Rajkot.	.....
2. Pension and Leave governed by Fundamental Rules and Supplementary Rules of the Central Government.	State Rules.
3. Scales of pay were the same as in Bombay Presidency partly sanctioned by the Government of Bombay up to 1937 and partly sanctioned by the Government of India after the transfer of charge i.e. after 1937.	Scale were generally very low and each State had its own scale of pay.
4. Permanent travelling allowance, dearness allowance, and interim relif as admissible to Central Government Servants from time to time.	Each State had its own rates of dearness allowances and travelling allowance, etc.
5. Regular cadre - permanency-promotions and seniority were observed.	Promotions, seniority in smaller States were not regularized.
6. General Provident Fund according to Central Rules.	In many States, no such Fund Existed.

In support to the above, an extra copy of letter No.F. II (32)E/37, dated the 31st August 1938, on the subject of the conditions of service of the Dangs personnel, from the Secretary to His Excellency the Crown Representative to the Resident for Baroda amd the Gujurat States, Baroda (copy, sent to the Government of Bombay) is reproduced below:-

Paragraph 1 .....

Paragraph 1 (d)- The members of the subordinate staff who are willing to be permanently transferred to the Dangs service will be entitled to such pay, allowances and other concessions as are admissible to them at present. Eventually, however, suitable rates of pay and allownces should be evolved with due regard to local conditions and the responsibilities attached to the posts.

Paragraph 1 (e)- The leave and pension of (a) those who are at present borne on Bombay Service Cadres and who agrees to be permanently transferred to the Dangs Service, and (b) those who were in service in the Dangs on the 1st July 1933 but had no lien on any post under any Government or who have been recruited since that date directly for service in the Dangs may be regulated as follows:-

LEAVE:* Apparently they are at present governed by the Bombay Leave Rules and it will be necessary to give them the opinion under Fundamental Rule 93-A of continuing under those ruels or of electing to be governed by the leave rules applicable to the Crown Representative Services:- If the latter choice is made all the leave at credit on the date on which the Crown Representative's rules become applicable will lapse. Fundamental Rule 93-A has been extended to the Crown Representative's services in the Political Department endorsement No.F.31 (4)E/38 of 1st July 1938.

PENSION:* It may be jüstifiable to allow them to continue to be governed by the Bombay Pension Rules but the Crown Representative considers that it will be more convenient in practice to apply the pension rules of the Crown Representative's services to them.

The leave and pension of these who are recruited in future directly for service in the Dangs will be Governed by the rules applicable to the Crown Representative's services.

The Government of Bombay had also agreed to the above conditions of services offered to the Dangs Personnel by the Crown Representative vide extract copy of paragraphs 5 and 6 (below) of letter No.8885-VII -A, dated 20th July 1939, from the Chief Secretary to the Government of Bombay, Political and Services Department, to the Secretary to His Excellency the Crown Representative:-

5. Paragraph 1 (d)- The Government of Bombay agrees with the

Crown.....

Crown Representative as regards the proposal made in this paragraph.

6. Pragraph 1(e):- The Government of Bombay agrees with the proposal made by the Crown Representative in this paragraph viz., that officers and men who have liens on posts in Bombay Services should retain leave and pensionery rights under Bombay Civil Services Rules and that those without liens on posts in this Province should be given an option of electing to be Governed by the Provincial or Crown Representative's Service Rules".

2. In view of the facts mentioned above, the cases of the Government Servants in this District appears to be on a special footing in that though technically the Government servants here were not called servants of the Central Government, for all practical purposes (pay, allowances, leave pension etc.) they were treated as such. It is contended that it is due to this continuity, stability, well established service rights etc., that the present staff had joined the Dangs Service (in spite of the unpopularity of the area) in preference to the service of any other State. In view of this, it is requested that the servants of the Dangs may not be treated as State Servants for purposes of fixation of pay and seniority and their previous service may kindly be counted towards pension.

"3. It may further be brought to your notice that the than Executive Council, Dangs, (formed and notified vide Notification, No.C/127-47 (iii), dated the 16th July 1947, on page 121, of the Baroda, Western India and Gujarat States Agency Gazette), confirmed by the Political and Services Department, Government of Bombay vide No.1846/46-A-II, dated 29th October 1947, to be competent authority to authorise the revised rates of dearness allowance to the Dangs Personnel, had passed the following Resolution on 4th December 1947:-

"The question of revision of pay scales of the establishment on the Dangs Cadre shall be considered after

orders.....

~~Cadre shall be considered after~~ orders on the subject are issued by the Government of Bombay. The Executive Council accepts in principle to give retrospective effect to the revised scales from the date from which such revised scales are introduced by the Government of Bombay."

4. The case of the Dangs Personnel is, therefore, on this peculiar footing and this approach is now made to the successor authorities for implementing the decision of the preceding Administration.

"5. In view of the facts stated in the preceding paragraphs, I strongly recommend the reconsideration of the conditons of absorption offered in the Government Resolution, Revenue Department, No.1071/49, dated 3rd August 1949 in which the fixation of pay and seniority of Dangs Personnel are instructed to be regularised in accordance with the instructions contained in Government Resolution, Political and Services Department, No. 2735/46-F-II of 20th May 1949 and therefore request you kindly to move Government to grant the following:-

(1) The revised scales be allowed to be fixed in accordance with the instructions contained in "The Bombay Civil Services (Revision Pay) Rules 1948, vide Government Resolution, Finance Department No.6567/33-I, dated 15th January 1948, as the revised pay scales have already been fixed accordingly and drawn from 1st January 1947 by the Forest and Revenue Departments.

(2) The previous service of the Dangs Personnel be counted for pension.

(3) Specific orders be issued to allow the revised pay above from 1st January 1947.

RESOLUTION:- Government has reconsidered the question of pay and seniority of the permanent Dangs servants on their absorption in this Government Service and has come to the conclusion that the case of the permanent Dangs servants stands on a different footing from that o f the other State servants. Government, is therefore, pleased to direct that the orders issued in Government Resolution Revenue Department, No.1071/49, dated 3rd August 1949 should be treated as cancelled. It has now been decided that ~~xx~~ on their

absorption.. ....

absorption the permament Dangs servants should not be offered less favourable terms than those under which they were serving before the merger of Damgs with this Province. It has also been decided that the Dangs servants should be finally absorbed in this Government service only with the consent of the Dangs servants concerned and also their parents employers.

There are three classes of State servants in the Dangs District. (1) Those who were in the permanent service of the Dangs States. (2) Central Government servants on deputation and (3) Servants of the Provincial Governments other than Bombay Government on deputation. It is only in the case of the latter two categories of servants that the consent of the parent employers is also to be obtained before actual absorption in this Government service. All Heads of Departments concerned are accordingly requested to reconsider the cases of Dangs servants and decide them in accordance with the above decision of Government.

2. It will be necessary, to arrange for the relief of the 2nd and 3rd category who are not agreeable to the terms offered to them by the Heads of Departments concerned. All Heads of Departments are, therefore, requested to take final decision on all such cases in consultation with the administrative department concerned and to communicate the decision taken on all cases to the Collector of Dangs. The Collector of Dangs district should consolidate all such reports and make a consolidated report to Government.

3. In the case of the Dangs servants who will not be absorbed in this Government service the period between 19th January 1948, i.e., the date of the merger of Dangs with this Province and the actual date of their relief should be treated as deputation period.

4. The previous service of the Dangs servants who will be absorbed in Government service should be counted for pension provided it was pensionable. There would be no difficulty as regards leave as the Dangs servants have all along been governed by the service rules of this Province.

By.....

By order of the Governor of Bombay,

V. N. SARDESAI,

Secretary to Government.

G. R., No.1071/49,R.D., dated the 17th December 1949.

TO:

The Commissioner, North Division,

The Commissioner, Central Division,

The Commissioner, Southern Division,

The Collector of Dangs Districts,

The Prohibition Commissioner,

The Settlement Commissioner and Director of Land Records,

The Inspector-General of Registration,

The Director of Agriculture,

The Director of Public Instructions,

The Inspector General of Police,Bombay Province,Poona,

The Director of Public Health,

The Surgeon General with the Government of Bombay,

The Accountant General, Bombay,

The Finance Department,

The Political and Services Department,

The Public Works Department,

The Educational Department,

The Agriculture and Forest Department,

The Health and Local Government Department,

The Home Department,

All other Departments of Secretariat (except Separate Department),

All other Heads of Departments under several Departments of the Secretariat,

No. of 1949.

Copy forwarded for information and guidance to -

PAF.

State Servants absorbed in Government Service.

Grant of Joining time to the -----

GOVERNMENT OF BOMBAY,

Political and Services Department,

Circular No.2735/46,

Bombay Castle, 17th January 1950.

CIRCULAR OF GOVERNMENT.

With reference to Government Resolution,Political and Services Department No.2735/46-II, dated the 20th May 1949, Government is pleased to direct that all State Servants absorbed in Government Service should be allowed joining time on their first appointment under this Government. In all such cases, the number of days and pay, etc. should be regulated in accordance with the Bombay Civil Services Rules.

By order of the G. of Bombay,

M. D. BHAT,

Chief Secretary to the Government of Bombay,

Political and Services Department.

TO:

The Accountant General, Bombay (through the Finance Department),

* The Prothonotary and Senior Master,High Court,Bombay

* The Register, High Court, Appellate Side,Bombay,

The Finance Department,

The Revenue Department,

All other Departments of the Secretariat (Except the Separate Department),

The Commissioners of Divisions,

All Collectors,

All other Heads of Departments under the several Departments of the Secretariat.

* By letter.

LETTER

From - Restis, Bombay,

To - All Collectors.

No.2967/46/21509-G. Bombay Castle,29th December 1949.

Subject: Re-employment of State,
Servants - discharged.

It appears that while giving notices of discharge the requirements of rule 1 (c) of the rules laid down in Govern ment Resolution, Political and Services Department No.2735/ 46, dated the 7th September ~~1945~~ 1949, were ignored.However in respect of persons who have been temporarily re-employed for the purposes of election, census, etc., during their notice period of their leave period, there appears to be no objection to the payment to them of leave salary or notice pay between the date of discharge and re-employment provided the total period of leave or notice are within the prescribed limits. In this connection it is pointed out that pension is not to be held in abeyance in view of the Government Resolution, Finance Department No.1768/33,dated the 30th July 1946 and that pay on re-employment will have to be fixed in accordance with Bombay Civil Services Rules No.329 or 330 as the case may be.

M. D. BHAT,
Chief Secretary to the Government of Bombay,
Political and Services Department.

Copy forwarded with compliments to the Commissioners, of Divisions for information.

Copy to: The Finance Department,
All other Departments of the Secertariat.

Pw/179/64. *L E T T E R

From - Restis, Bombay.

To : - The Collector of Kolhapur, KOLHAPUR.

No.4384/46/61975-I. Bombay Castle, 7th February 1950.

Subject: Application of Rules 638 of the Bombay Civil Services Rules in the case of State Servants who have retired in accordance with the orders contained in Government Resolution,Political and Service Department, No.2735/46 dated the 18th July 1949.

Reference your letter No.FE.11(6)/49, dated the 10th December 1949, on the subject noted above. Rule 638 of the Bombay Civil Services Rules is applicable to the cases of State Servants who have retired in accordance with the orders contained in Government Resolution,Political and Services Department No.2735/46, dated the 18th July 1949. If the person concerned obtains the necessary permission for private employment from the competent authority, there is no objection to his being held eligible for the concessions granted under the Government Resolution referred to above.

M. D. Bhat

Chief Secretary to the Governments of Bombay,

Political and Services Department.

.....

No.4384/46/61975-I.

Political and Services Department,

Bombay Castle, 7th February 1950.

Copy, with a copy of the letter under reference, forwarded for information and guidance to :-

All Heads of Departments and Heads of Offices under the several Departments of the Secretariat,

The Accountant General,Bombay(through the Finance Department)

All Departments of the Secretariat (except the Separate Department).

By order of the Governor of Bombay,

M. D. BHAT,

Chief Secretary to the Government of Bombay,

Political and Services Department.

Copy of a letter No.FE.11(6)49, dated the 10th December 1949, from the Collector of Kolhapur, Kolhapur.

.....

I have the Honour to invite the reference to Rule 638 the Bombay Civil Services Rules, under which Government servants on leave preparatory to retirement may not take up any service or accept any employment without the sanction of competent authority and to enquire whether the State Servants who have volunteered to retire taking all leave at their credit up to 28 months under Political and Services Department No.2735/46, dated 18th July 1949 will also be governed by this Rule and should take the permission of competent authority to take up any other private employment during this period of leave and if permitted whether they will still be eligible for the full benefit such as additional gratuity etc. sanctioned in the above resolution.

.....

E.B. (II) P. W. D.

Submitted for information.

Id/- 17/2/50 Read Id/- 18/2/50

.....

Pw/179/66

GOVERNMENT OF BOMBAY,
Political and Services Department,
CIRCULAR No.2735/46-II-F,

Bombay Castle, 30th March 1950.

C I R C U L A R.

Government is pleased to direct that the following should be added to Clause (c) to Rule 2 of the Rules contained in Government Resolution, Political and Services Department, No.2735/46-II, dated the 20th May 1949. In the case of scales of pay in which higher starting pays according to educational qualifications are allowed to new recruits, "prescribed scale" means the part of the relevant scale commencing from the stage equal to the higher starting pay according to educational qualification that would have been admissible to the absorbed State servants were treated as a new recruit.

This amendment shall take effect from the 20th May 1949.

By order of the Governor of Bombay,

M. D. BHAT,

Chief.....

M. D. BHAT,

Chief Secret ry to the Government of Bomba y,

Political and Services Department.

TO:

The Private Secretary to the Governor,
The Secretary,Bombay Public Service Commission,
The Secretary to the Honourable the Chief Minister,
The Accountsnt General,Bombay (Through the Finance Dept),
The Prothonnotary and Senior Master,High Court,Bombay (By letter)
The Registrar High Court, Bombay, (By letter),
All Collectors (except Collectors of East Khandesh, West Khandesh, Kanara and Bombay Suburban District),
All other Heads of Departments and Heads of Offices under the several Dppartments of the Secretariat,
All Departments of the Secretariat.

.....

Superseded by G.R. P.&.S.D. No.2735/46, dt. the 30-5-51 (ABN 1051/47900).

Discharged or retired State Servants.

Grant of leave to the -

GOVERNMENT OF BOMBAY.

Political and Services Department,

Reolution No.2735/46-F.

Bombay Castle, 15th March 1950.

Read Government Resolution,Political and Services Department, No.2735/46, dated the 18th July 1949.

RESOLUTION:*- Government is pleased to direct the following rule should be substitute for Rules III(b) of the Rules issued in Government Resolution, Political and Services Department, No.2735/46, dated the 18th July 1949:-

"(b) Notwithstanding anything contained in cluse (a) of this rule, leave due may be granted up to six months in all to a person -

(i) who being in Superior service has been granted an extension of service beyond the date of superannuation, according to the Rules of the State or the Bombay Civil Services Rules, whichever are more liberal; or (ii) who being in inferior service has attained the age of 60 years; provided that such leave shall terminate, in respect of a person who is in superior service, when his current extention of service expires.

Note:- In no case the maximum leave on average pay shall exceed.....

exceed four months."'

By order of the Governor of Bombay,

M. D. Bhat

Chief Secretary to the Government of Bombay,

Political and Services Department.

TO:
The Private Secretary to the Governor,
The Secretary, Bombay Public Service Commission,
The Secretary to the Honourable the Chief Minister,
The Accountant General, Bombay (through the Finance Department),
The Prothonotary and Senior Master, High Court, Bombay (By letter)
The Registrar, High Court, Appellate Side, Bombay (by letter),
All Collectors,
The Commissioners of Divisions,
All other Heads of Departments and Heads of Offices under the several Departments of Secretariat,
.....
The Finance Department,
All other Departments of the Secretariat,
The Secretary to the Government of India, Ministry of States (By letter).

No. of 1950.

Copy forwarded for information and guidance to -

.. ..

Pw/179/72.

State Servants absorbed in Post carrying the Bombay City Pay-scales.

For further order pl.see G.R.,P.&.S.D. 2735/46, dt. the 27-11-50.(2748/48/97910).

Fixation of Pay of the -

GOVERNMENT OF BOMBAY.
POLITICAL AND SERVICES DEPARTMENT.
RESOLUTION No.2735/46

Bombay Castle, 8th March 1950.

Read Government Resolution, Political and Services Department, No.2735/46 dated the 28th May 1949 and dated the 17th January 1950.

RESOLUTION:- In supression of the orders contained in Government Resolution, Political and Services Department, No.2735/46, dated the 17th January 1950, the Government of Bombay is pleased to direct that in the case of State servants absorbed in posts carrying the Bombay City scales of pay, their old pay scales in State services should be treated as "Mofussil scales" and they should be allowed the benefit of Compensatory Local Allowance over their pay in State service for the purpose of the fixation of their pay in Government service. Accordingly in all such cases, 4/5ths of the Compensatory Local Allowance admissible to them on the basis of their State pay should be added to their pay and the total taken

as the.....

as the "Present Pay" for the purposes of Government Resolution, Political and Services Department, No.2735/46, dated the 20th May 1949.

2. The scale of Compensatory Local Allowance which should be applied should be determined with reference to the post in which the person concerned is absorbed i.e, the rates sanctioned in Government Resolution, Finance Department, No.6567/33-III, dated the 6th July 1948 should apply if the absorption is in a gazetted post and those sanctioned in ~~the~~ Government Resolution, Finance Department, No. H6567/33-IV, dated the 15th January 1948, if the absorption is in a non-gazetted post.

By order of the Governor of Bombay,

M. D. Bhat,

Chief Secretary to the Government of Bombay,

Political and Services Department

G. R. No.2735/46, P.&.S.D., dated 8th March 1950.

TO:

The Private Secretary to the Governor,
The Accountant General, Bombay (through the Finance Department),
The Secretary, Bombay Public Service Commission,
The Prothonotary and Senior Master, High Court, Bombay (by letter)
The Registrar, High Court, Appellate Side, Bombay (by letter)
All other Heads of Departments and Heads of offices in Greater Bombay,
The Finance Department,
All other Departments of the ~~Xxxxx~~ Secretariat,

No. of 1950.

Copy forwarded for information and guidance to -

.....

Pw/179/74

State servants absorbed in Government service.

Probationery period and departmental examinations for the -

Pl see G.R. F.D. No 7532/33 dated the 31-10-52 Ch. No. INT 1252/10620. and G.R. P.S.D. No. 2735/46 F dated the 10-5-53 (Ch. No. ARV 1053/81005) and G.R. P.S.D. No. CRD 1054 D 19-1-55 (Ch. No. 1055) 51140

~~BOMBAY~~ Government OF BOMBAY.

POLITICAL AND SERVICES DEPARTMENT.

Circular No.2735/46.

Bombay Castle, 9th March 1950.

CIRCULAR OF GOVERNMENT.

With reference to Government Resolution, Political and Services Department, No.2735/46, dated 20th May 1949, Government.....

Government is pleased to direct that all the State employees who have been absorbed in Government service and who are below 40 years of age on the 1st January 1950, should be on probatipn for one year with effect from the date of their appointment under this Government. All these persons who are absorbed in posts or services in respect of which departmental and/or language examinations have been prescribed should pass such examinations within two years from the date of their appointment . In special circumstances, Government may extend this period of three years. The increments of the persons who fail to pass the examinations within the prescribed period will be liable to be withheld.

2. All the ~~Sxkx~~ State servants in question shall be eligible to draw increments during the period of probation as well as the period allowed to them for passing the prescribed departmental and/or langugge examinations.

By order of the Governor of Bombay

M. D. BHAT,

Chief Secretary to the Government of Bombay,

Political and Services Department.

For further orders pl see G.R P/S.D No FPS 1055 dt/the 24-6-1955 (BBN 1055) 101282

TO:

The Private Secretary to the Governor,

The Secretary to the Honourable the Chief Minister.

The Secretary, Bombay Public Service Commission,

TheAccountant General, Bombay (through the Finance Dept),

*The Prothonotary and Senior Master,High Court,Bombay,

*The Registrar,High Court,Appellate Side, Bombay,

All other Heads of Departments and Heads of Offices under the several Departments of the Secretariat,

The Finance Department,

All other Departments of the Secretariat (except the Separate Department),

The.Secretariat to the Government of India,Ministry of States.

* By letter.

No. of 1950.

Copy forwarded for information and guidance to -

Pw/179/76.

Pl. see G.L F.D., No.7532/33,dt. The 31-10-52 (File No.INT1252/110620) and Gl. PN.D No. 2735/46F, dt. the 10.6.53 (file No.ABN.1053/81005) and G.R.P.&.S.D No.CRD 1054,dt 19.1.55(ABN1055/51140)

For further orders pl. see G.R.P.&.S.D. No.FPS.1055,dt.Re.24-6-1955 (ABN.1055/101282)

Permanent State Servants absorbed in temporary posts Regulating leave, pension, etc of -

GOVERNMENT OF BOMBAY.

POLITICAL AND SERVICES DEPARTMENT.

REOLUTION No.2735/46-F.

Bombay Castle,26th April 1950.

RESOLUTION:- It has happened that some of the State servants who were holding permanent posts in the merged States have been appointed in certain temporary posts in the course of their absorption in Bombay Government service. The question has arisen as to how the status of such State servants should be regulated.

2. Government is pleased to direct that such permanent Sate servants who have been absorbed in temporary posts should be treated as permanent servants for all purposes such as leave,pension, etc. These persons should be appointed to permanent posts in due course.

By order of the Governor of Bombay

M. D. BHAT,

Chief Secretary to the Government of Bombay,

Political and Services Department.

To:
The Private Secretary to the Governor,
The Secretary to Bombay Public Service Commission,
The Secretary to the Honôrouble the Chief Minister,
The Accountant General,Bombay,
The Prothonotary and Senior Master,High Court,Bombay (by letter)
The Registrar, High Court,Appellate Side,Bombay(by letter)
The Finance Department,
All other Departments of the Secretariat(except the Separate Department),
All other Heads Departments and Heads of Office under the several Departments of the Sec.

Copy forwarded for information and guidance to - No. of 1950.

Fixation of pay.

Seniority increments etc. of the Members of the Regional Establishment.

* vide Corrigendum P.&S.D. No. 2751/46, dt. the 13-6-52. (ABN 1052/56293)

Pl. see G.R., P.&S.D. No.2751/461 dt.15-11-51. (ABN 1051/104851).

(For further orders please see G.R., P.&S.D. No.FPS 1055. dt. the 11-1-55 PSE 1155/11191)

GOVERNMENT OF BOMBAY,

Political and Services Department,

Resolution No.2751/46,

Bombay Castle, 23rd June 1950.

Read Government Resolution, Political and Services Department No.2751/46, dated the 7th July 1949 amd 18th November 1949.

RESOLUTION:- Government is pleased to direct that the Servants * under the Regional Commissioner absorbed under this Government should be allowed to earn increament in the prescribed scale on the date when it falls due in the existing scale and not after serving for a complete increment period in the prescribed scale.

By order of the Governor of Bombay,

M. D. BHAT.

Chief Secretary to the Government of Bombay,

Political and Services' Department.

TO:

All the Collectors in the Northern Division,

The Commissioner, Northern Division,

The Accountant General, Bombay,

All the Departments of the Secretariat (except the Separate Department).

Pw/179/85

EXPRESS LETTER.

From - Restis, Bombay

To - The Collector Satara South, Sangli.

No.2735/46/62235-F. Bombay Castle,3rd January 1950.

Subject: Fixation of inital pay of ~~xxxxxxxxxx~~ absorbed State Servants.

Reference: your letter No.52/G/Ws/596 dated the 8th December 1949, on the above subject.

2. The date of absorption is the date from which a State Servant has been appointed to a post created by this Government. The pay of a State Servant should be fixed in accodance with Government. The pay of a State Servant should be fixed in accordance with Government Resolution, Political and Services Department No.2735/46-II, dated the 20th May 1949 with effect from the date of his appointment to a post under this Government.

J. CHAVES.

For Chief Secretary to the Government of Bombay,

Political and Services Department.

Copy, with a copy of the letter under reply, forwarded to*-

All Collectors (except the Collectors of Bombay,Bombay Suburban District, West Khandesh, East Khandesh, Kanara,Ahmednagar)

The Commissioners of Divisions

for information and guidance.

Copy of a letter from the Collector of Satara South,No.52/G/WS/596 of 1949 dated the December 1949.

****

Subject: Fixation of initial pay of absorbed State Servants.

Reference: Government Resolution, Political and Services Department No.2735/46-F, dated the 28th March 1949, Government Resolution, Political and Services Department No.2735/46-II, dated the 20th May 1949 and Government Circular,Finance Department No.7240/33(ii) dated the 23rd November 1949 (copy endorsed to Political and Services Department).

The.....

The initial pay of all Servnts absorbed in this district is to be fixed in ~~presence~~ pursuance of Government Resolution, Political and Services Department dated 20th May 1949. The orders contained in Govt. Resolution P.&.S.D. dated 28-3-49 under reference directed the minimum in the revised Bombay scales to be given to all State servants with effect from 1-12-1948 who were likely to be absorbed in Government Service, but who were drawing less than the minimum of the pay scales for corresponding posts in Bombay Government Service, It, therefore, appears to be reasonable and fair to assume 1-12-1948 to be the date of absorption for purposes of G.R., P.&.S.D. dated 20-5-1949. Under G.C.F.D. dated 23.11.49 under reference the heads of Departments and Offices have been directed to proceed with the work of fixation of initial pay of absorbed State servants with utmost expedition. As stated above I have asked my office to proceed with the work taking 1-12-1948 as the date of absorption for the purpose of fixing the initial pays of State Servants. My action in adopting 1-12-1948 as the date of absorption may please be confirmed.

Below copies of Political and Services Department Express letter No.2735/46/12235-F, dated the 3rd January 1950 to the Collector, Satara South Sangli and letter No.52/G/WS/596 dated the 8th December 1949 from the Collector of Satara South.

No.2735/46-F,

Political and Services Department,

Bombay Castle, 27th June 1950.

Forwarded with compliments for information and guidance to :-

All Departments of the Secretariat,(except the separate Department),
All Heads of Departments under several Departments of the Secretariat.

By order of the G. of Bombay,

Sd/-

For Chief Secretary to the Government of Bombay,

Political and Services Department.

typed on the reverse.

PAF.

PW/179/87.

Compensation.

Orders regarding .... to servants of the merged States who cannot be absorbed in Bombay, Government Service.

GOVERNMENT OF BOMBAY,
Political and Service Department,
ResolutionNo, 2735/46,
BombayCastle, 3rd July1950.

Read Government Resolution, Political and Services Department, No. 2735/46, dated the 18th July 1949.

RESOLUTION. With reference to Rule V of the Rules contained in the Government Resolution, Political and Services Department, No. 2735/46, dated the 18th July 1949, Government is pleased to direct that the ~~dat~~ travelling allowance payable to State servants who are discharged or choose to retire according to Bombay Civil Services Rules 490 should be admissible only to those State servants who wish to settle in the Indian Union and not in foreign countries.

By order of the Governor of Bombay,

M. D. BHAT,

Chief Secretary to the Govt. of Bombay, Political and Services Deptt.

To

The Secretary to the Governor,
The Secretary, Bombay Public Service Commission,
The Secretary to the Honourable the Chief Minister,
The Accountant General, Bombay (Through the F. D.)
The Prothonotary and Senior Madter, High Court, Bomba (by letter)
The Registrar, High Court, Appellate Side, Bombay, (by letter).
All Collectors,
All other Heads of Departments and Heads of Offices under the several Departments of the Secretariat.
All Departments of the Secretariat.
The Secretary to the Government of India, Ministry of States, (by letter).

EB (I). P&S.
submitted for information
Record Thank E.B (I) 22/7/50

*For further orders, Please see G. R., P. and S. D. No. F.P.S. 1053, dated the 29-12-53 (ABN 1054/ /13878

Fixation of pay of State servants.
Counting of interim relief in pay granted by certain States towards basic pay for the fixation of pay.

GOVERNMENT OF BOMBAY

POLITICAL AND SERVICES DEPARTMENT
RESOLUTION No. 2735/46-11

Bombay Castle, 26th June 1950.

Read Government Resolution, Political and Services Department, No. 2735/~~11~~- 46/11 dated the 20th May 1949.

RESOLUTION:-- ~~It is found that in~~ It is found that in some of the merged States the State Governments had sanctioned certain interim relief in pay to the State Servants. The term " present pay" as defined in Govt. Resolution, Political and Services Department, No. 2735/46-11 , dated the 20th May 1949, does not cover such interim relief for the purpose of fixing the pay. Consequently it has so happened that in the case of some State servants who were drawing interim relief in addition to their usual scale of pay, the present pay as defined in Government Resolution, Political and Services Department , No. 2735/46-11, dated the 20th May 1949. plus the interim relief sanctioned by the State Government exceeded the intial pay as fixed under that Government Resolution. Government is pleased to direct that in the case of those State servants who were in receipt of interim relief, if the present pay plus the interim relief sanctioned by the State Government exceeded the initial pay as fixed under the Government Resolution referred to above , the difference between the present pay plus. interim relief and, the initial pay as fixed under that Government Resolution, should be granted as personal pay to be ~~abee~~ absorbed in future increments.

2 It should however be understood that if any State had sanctioned interim relief merely in view of the imminence of merger and not as a policy of administration, such interim

relief should not be taken into account.

By order of the Governor of Bombay,

M. D. BHAT,
Chief Secretary to the Government
of Bombay,
Political and Services Department.

To

The Secretary to the Governor,
The Secretary to the Honourable the Chief Minister,
The Secretary to the Bombay Public Service Commission,
The Accountant General, Bombay (Through the Finance Department.)
The Finance Department,---
*The Prothonotary and Senior Master, High Court, Bombay,
*The Registrar, High Court, Appellate Side, Bombay
All Collectors,
All other Heads of Departments and Heads of Offices under the several Departments of the Secretariat.
All other Departments of the Secretariat.

* By letter

EVRV

No.1950

Copy forwarded for information and guidance to -

EBI.

Submeitted for information.

Record.

Thro cashier & ESB (I)

Id/- 27.7.50

For further orders pl. see G.R.,R.D.No.8347/45,

dated the 13-12-50. (file No.2748148/85794)

and also No.2335/46 II-F,dt.14-11-51.

Pw /179/91

Ex-State Government servants absorbed in Government service. Probationary period and departmental examinations for the -

GOVERNMENT OF BOMBAY

Political and Services Department.

Circular No.2735/46-II-F.

Bombay Castle,14th July 1950.

With reference to Government Resolution,Political and Services Department,No.2735/46-II, dated the 20th May 1949, and in modification of Government Circular,Political and Services Department, No.2735/46, dated the 9th March 1950 Government is pleased to direct that all the ex-State Government servants who are absorbed in posts or services under this Government in respect of which departmental and/or language examinations are prescribed and who have passed corresponding examinations while they were in State Government service should be exempted from passing the departmental and/or language examination prescribed by this Government subject to the condition that the curriculum and the standard of the corresponding examination prescribed by the State Government are or a par with the curriculum and the standard of the examinations prescribed by this Government. The ex-State Government servants who were forty yeras of age or more on the 1st January 1950 should also be exempted from passing the departmental and/or language examinations. All others should be required to pass the departmental and/or language examination prescribed by this Government within two years from the date of their appointment. In the special circumstances Government may extend the period to three years. The increments of the persons who fail to pass the examinations within the prescribed perid ~~period~~ will be liable to be withheld.

2. All State Goverment servants who have been absorbed in Governement service and who were below 40 years of age on the 1st January 1950 should be on probation.....

probation for one year with effect from the date of their appointment as stated in Government Circular, Political and Services Department, No. 2735/46, dated the 9th March 1950.

3. All State servants should be eligible to draw increments during the period of probation. All such State servants as are required to pass department and/or language examinations should also be eligible to draw increments during the period allowed to them for passing the examinations.

4. The question whether or not the curriculum and the standard of a particular departmental or language examination prescribed by a former State Government for its own servants are on par with the curriculum and standard of the corresponding examination prescribed by this Government should be decided by the respective administrative departments in consultation with the Political and services Department.

By order of the Governor of Bombay,

M. D. Bhat,

Chief Secretary to the G. of Bombay,

Political and Services Department.

G.C.P.&.S.D. No.2735/46-II-F, dated the 14th July 1950.

The Secretary to the Governor,

The Secretary to the Honourable the Chief Minister,

The Bombay Public Service Commission,

The Accountant General, Bombay (through the Finance Department),

* The Prothonotary and Senior Master, High Court, Bombay,

* The Registrar, High Court, Appellate Side, Bombay,

All other Heads of Departments and Heads of Office under the several Departments of the Secretariat,

The Finance Department,

All other Departments of the Secretariat (except the Separate Department),

The Secretary to the Government of India, Ministry of States.

By letter

No. of 1950.

Copy forwarded for information and guidance to -

For further orders pl.
see G.R.,P&.S.D. No.
2735/46 dated 1.11.51.
and P&
G.Gr.L.~~G.G.~~S.D.No.
2735/46-48170-F,
dt. the 22-2-52
(ABN 1052/21337).

Fixation of initial pay of the Baroda State Servants, on absorption.

GOVERNMENT OF BOMBAY,

Political and Services Department,

Resolution No.2735/46-II,

Bombay Castle,12th September 1950.

Read Governemnt Resolution,Political and services Department, No.2735/46-II dated the 20th May 1949.

RESOLUTION:- The pay scales of the Baroda State servants were revised with effect from the 1st January 1948 on the recommendations of the Pay Commission appointed by the Baroda State Government. As a result, the cases of most of a. the Baroda State servants fall under proviso (iv) to rule 3 (1) in Government Resolution,Political and Services Department. No.2735/46.-II dated the 20th May 1949 and they have been referred to Government for fixation of initial pay as directed in that proviso. After a careful consideration of the question, Government is pleased to direct, in amplification of the orders issued in Government Resolution, Political and Services Department, No.2735/46-II dated the 20th May 1949, that on their absorpotion in the service of the Government of Bombay, the initial pay of Baroda State Servants who were drawing pay in the revised pay scales as mentioned above and whose present pay exceeds by 20% or more the basic pay drawn in the State Service on the 1st August 1947 in consequence of the revision of pay scales, should be either;

1) their present substantive pay,

or

11) the pay that would be admissible under rule 3(1) of Government Resolution, Political and Services Department, No.2735/46-II dated the 20th May 1949 on the assumption that their substantive pay on the date of absorption was equal to their substantive pay on the 1st August 1947 plus 20% thereof;

whichever.....

whichever is higher.

In the case of (i) above, if the present substantive pay does not happen to be a stage in the time-scale in which the state servant is absorbed, the initial pay should be fixed at the next lower stage and the difference should be granted as personal pay to be absorbed in future increments.

2. The initial pay fixed as above should be subject to provisos (1) to (iv) in rule 3 (1) of Government Resolution, Political and Services Department No.2735/46-II dated the 20th May 1949 excepting the portion of proviso (iv) relating to the excess of present pay drawn on the 1st August 1947.

3. Cases in which the excess of 20% or more over the basic pay on the 1st August 1947 in the States service is due to reasons other than the revision of pay scales referred to above, should however continue to be reported to Government, under proviso (iv) to rule 3(1) in Government Resolution, Political and Services Department, No.2735/46-II, dated the 20th May 1949.

By order of the Governor of Bombay,
M. D. BHATT,
Chief Secretary to the Government of Bombay,
Political and Services Department.

TO:
The Secretary to the Governor,
The Secretary to the Bombay Public Service Commission,
The Secretary to the Honourable the Chief Minister,
The Accountant General,Bombay,(through the Finance Deptt)
The Prothonotary and Senior Master,High Court,Bombay(By letter)
The Registrar, High Court,Bombay (by letter),
All Collectors,
All other Heads of Departments and Heads of Offices,under the several Departments of the Secretariat,
The Secretary to the Government of India, Ministry,of State, (By letter),
The Deputy Accountant General,Baroda,(through the Finance Department),

PAF.

For further orders pl. see G.R. P.&.S.D. No.2735/46*II dated the 6-2-51 and G.L No.2735/46/18080-F, dated the 25-4-52

Fixation of pay of absorbed State servants.

GOVERNMENT OF BOMBAY.

PLOLITICAL ANDØ SERVICES DEPARTMENT.

Resolution No.2735/46-II.

Bombay Castle,3rd November 1950.

Read Government Resolution,Political and Services Department No.2735/46-II, dated the 20th May 1949.

RESOLUTION :- In ~~ap~~ amplification of the orders contained in the Government Resolution referred to above, Government is pleased to direct that pending final fixation of the initial pay of State servants on absorption in Government service, in accordance with the rules contained in Government Resolution, Political and Services Department No.2735/46-II, dated the 20th May 1949, the State servants may be allowed to draw the same pay which they were getting at the time of merger except when such pay is higher than the maximum of the ~~xxix~~ scale of the post in which they are absorbed provided that it is certified by the respective Heads of Departments that:-

(i) the pay drawn by a State servant before ~~absorption~~ absorption is his "basic pay" as per rule 2(a) of the rules contained in Government Resolution,Political and Services Department, No.2735/46-II, dated the 20th May 1949 and that

(ii) his present pay is not higher by 20 per cent or more than the basic pay drawn in the State service on 1st August 1947 (or on the date of entry into State services,if it is later than 1st August 1947) within the meaning of proviso (iv) of Rule 3(1) to Government Resolution,Political and Services Department, No.2735/46-II, dated the 20th May 1949.

By order of the Governor of Bombay

S. G. DESAI,
for Chief Secretary to the Government of Bombay,
Political and Services Department.

To:.....

TO:

The Secretary to the Governor,

The Secretary, Bombay Public Service Commission,

The Secretary to the Honourable the Chief Minister,

The Accountant General, Bombay (through the Finance Deptt.)

The Deputy Accountant General,Baroda (with 10 spare copies through the Finance Department),

The Prothonotary and Senior Master,High Court,Bombay (by letter)

The Registrar, High Court,Applellate Side,Bombay (by letter)

All Heads of Departments and Heads of Offices under the several Department of the Secretariat,

All Department of the Secretariat.

No. of 1950.

Copy forwarded for information and guidance to -

.....

For further orders pl. see G.L.,P.&.S.D.No.2735/46-II/18080-F, dated the 25-4-1951.

Fixation of pay of absorbed State servants.

GOVERNMENT OF BOMBAY.

POLITICAL AND SERVICES DEPARTMENT.

RESOLUTION No.2735/46-II.

Bombay Castle,6th February 1951.

Read Government Resolution,Political and Services Department, No.2735/46-II, dated the 3rd November 1950.

RESOLUTION:- In amplification of the orders contained in the Government Resolution referred to above,-Government is pleased to direct that even in cases which come under the exceptions mentioned in this Resolution, pending final fixation of their pay, the absorbed state servants should be allowed provisiionally, the same pay which they were getting at the time of merger. In all such cases adjustment,if any,should be made later.

By order of the Governor of Bombay,

S/G. DESAI,

for Chief Secretary to the Government of Bombay, Political and Services Department.

TO;

The Secretary to the Governor,
The Secretary,Bombay Public Service Commission,
The Secretary to the Honourable the Chief Minister,
The Accountant General Bombay (through the finance Department),
The Deputy Accountant General,Baroda (thro. the Finance Deptt), with 10 spare copies,

The.....

The Prothonotary and Senior Master,High Court,Bombay(by letto

The Registrar,High Court,Appellate Side Bombay,(by letter),

All Heads of Departments and Heads of Offices under the several Departments of the Secretariat,

The Finance Department,

All other Departments of the Secretariat,

No. of 1951.

Copy forwarded for information and guidance to -

.....

For further orders pl. see G.R.,P&.S.D.No.FPS.1054, dt. the 7-7-54.(ABN 1054/ 114234).

For elucidation pl.see G.L.P. S.S.D. No.2735/46-48170-F dt. the 22-2-52 (file NO.ABN1052 21337)

Fixation of pay,seniority, increments etc. of the Baroda State Servants in Bombay Government service.

GOVERNMENT OF BOMBAY,

POLITICAL AND SERVICES DEPARTMENT,

RESOLUTION No.2735/46-II,

Bombay castle, 29th January 1951.

Read Government Resolution,Political and Services Department No.2735/46-II dated the 20th May 1949 and the 12th September 1950.

RESOLUTION:- Government is pleased to direct that the Baroda State servants absorbed under this Government whose initial pay on absorption is fixed under alternative 1 in paragraph 1 of Government Resolution,Political and Services Department No.2735/46-II dated the 12th September 1950, should be allowed to earn increments in the prescribed scale on the date when it fell due in the existing scale and not after serving for a complete incremental period in the prescribed scale.

By order of the Governor of Bombay,
S.G. DESAI.
For Chief Secretary to the Government of Bombay,
Political and Services Department.

TO:

All Collectors,
All Heads of Departments under the Several Departments of the Secretariat,
All Departments of the Secretariat (except the Separate Department).
The Accountant General, Bombay
The Deputy Accountant General,Baroda,
The Registrar,High Court,Appellate Side,Bombay,(By letter).

Pw/179/100

No.2735/46-18080-F,
Political and Services Department,
Bombay Castle, 25th April 1951.

From:

Shri M.D.Bhat, I.C.S.,
Chief Secretary to the Government of Bombay,
Political and Services Department.

TO;

The Accountant General,
Bombay (through the Finance Department).

Subject: Fixation of (provisional) pay of absorbed State servants.

Sir,

With reference to your letter No.GVII.B.J.S.98, dated the 7th April 1951, on the subject noted above, I am directed to state that the word "exceptions" used in the Government Resolution, Political and Services Department, No.2735/46-II, dated the 6th February 1951, includes provisos (i) and (ii) in Government Resolution, Political and Services Department, No.2735/46-II, dated the 3rd November 1950, and that in all cases of State Servants absorbed in the Bombay Government Service, the pay which they were getting at the time of merger should be allowed on provisional basis, pending fixation of their final pay.

Yours faithfully,
S. G. DESAI,
for Chief Secretary to the Government of Bombay,
Political and Services Department.

Copy, with a copy of the letter under reply, forwarded to -

The Finance Department,
The Deputy Accountant General, Baroda (through Finance Department).
All other Departments of the Secretariat (except Separate Department).

Copy of letter No.GVII.B.J.S.98, dated the 7th April 1951, from the Accountant General, Bombay.

Subject.....

Subject: Fixation of pay of absorbed state servants.

I am to invite a reference to G.R.P. &. S.D. No.2735/46-II dated the 6th February 1951 and to state that it will be seen from G.R. dt. 3-11-1950 there is only one exception mentioned in that G.R. viz. "exception when such pay is higher than the maximum of the scale of the post in which they are absorbed" and that the provisos (i) and (ii) do not form part of that exception. As the word "exceptions" has been used in the G.R. Dt. 6-2-1951, it is not clear to this Office what the exact intentions of Govt. is, that is, whether the provisos (i) and (ii) which is used in continuation of the exception mentioned in G.R. P.&.S.D. No.2735/46-II, dt. 3-11-50 have also been considered as exceptions and deleted along with the exception referred to above. This point may please be clarifed.

A very early reply is requested to enable this office to take further action in the matter.".

No. ABN 1051 F.

Public Works Department,
Bombay Castle (Bombay No.1),
22nd May 1951.

Forwarded to -

The Chief Engineer, Bombay Electric Grid,
The Superintending Engineers of Circles,
The Public Health Engineer to Government,
The Electrical Engineer to Government,
The Architect to Government,
The Director, Development Department Chawls,

for information.

By order of the Governor of Bombay,
S. V. Iyer,
Assistant Secretary to the Government
of Bombay, Public Works Department.

PAF.

Pw/179/102. Fixation pay of the State Servants absorbed in the posts carrying the Bombay City Pay Scales and the Bombay Secretariat Pay Scales.

GOVERNMENT OF BOMBAY.
Political and Services Department.
Resolution No.2735/46.
Bombay Castle,1st November 1951.

Read Government Resolution, Political and Services Department No.2735/46, dated 8th March 1950 and the 27th November 1950.

RESOLUTION:- Government is pleased to direct that the State servants who are absorbed in posts carrying the Bombay City Pay scales and the Bombay Secretariat Pay Scales should be allowed the benefit of House Rent Allowance in addition to the benefit of the Compensatory Local Allowances already granted to them over their pay in the State Service for the purpose of fixation of the initial pay on absorption in the Bombay Government Services. Accordingly,in all such cases, 4/5ths of the House Rent Allowance admissible to them on the basis of their State Pay should be added to their State Pay and the total taken as "Present Pay" for the purpose of fixation of their pay in accordance with rule 3 or 4 of the Rules laid down in Government Resolution, Political and Services Department,No.2735/46-II, dated the 20th May 1949.

2. The ex-Baroda State servants who are absorbed in posts carrying the Bombay City Pay Scales and the Bombay Secretariat Pay Scales and whose pay has been fixed in accordance with Government Resolution,Political and Services Department No.2735/46-II,dated the 12th September 1950 should also be given the benefit of the Compensatory Local Allowance and the House Rent Allowance over their pay in the State Service for the purpose of fixation of their initial pay on absorption in the Bombay Government Service. Accordingly the initial pay of such ex-Baroda State servants should be either.

(i).....

(i) their present substantive pay plus 4/5ths of the Compensatory Local Allowance and 4/5ths of the House Rent Allowance;

OR

(ii) the pay that would be admissible to them by the application of rule 3 (1) of Government Resolution,Political and Services Department, No.2735/46-II, dated the 20th May 1949, on the assumption that their substantive pay on the date of absorption was equal to their substantive pay on the 1st August 1947 plus 20 per cent thereof after addition of 4/5ths of the Compensatory Local Allowance and 4/5ths of the House Rent Allowance on that amount;

whichever is more.

3. The ex-State Servants who are allowed to retain the pays and pay scales admissible to them in the State Service under rule 7 of Government Resolution,Political and Services Department,No.2735/46-II, dated the 20th May 1949, should be deemed to be on mofussil scales of pay and accordingly such of them as are stationed in Bombay and other places where the benefit of the Compensatory Local Allowance and/or the House Rent Rent Allowance is admissible, should be allowed to draw the allowance or allowances at the sanctioned rates.

4. In the case of the State Servants absorbed in Gazetted posts carrying the Bombay City pay scales and the Bombay Secretariat pay scales,the benefit of the Compensatory Local Allowance and the House Rent Allowance should be given at the rates sanctioned in Government Resolution, Finance Department,No. 6467/33-III, dated the the 6th July 1948,and in the case of those who are absorbed in non-gazetted posts benefit should be given at the rates sanctioned in Government Resolution,Finance Department,No.6567/33-IV, dated the 15th January 1948.

By order of the Governor of Bombay.

M. D. BHAT,

Chief Secretary to the Government of Bombay,

Political and Services Department.

TO:

The Secretary to the Government,
The Accountant General,Bombay (through the Finance Deptt),
The Deputy Accountant General,Baroda,
The Secretary,Bombay Public Service Commission,
The registrar,High Court, Appellate Side,Bombay(by letter)

The.....

The Prothonotary and Senior Master,High Court,Bombay (by letter),

All other Heads of Departments and Heads of Offices in Greater Bombay,

All other Heads of Departments,

The Finance Department,

All other Departmentsof the Secretariat,

No. of 1951.

Copy forwarded for information and guidance to -

.....

PW/179/104.

Permanent State Servants absorbed in temporary posts - counting of leave period of - towards increments -

GOvernment of bombay.

POLITICAL AND SERVICES DEPARTMENT.

RESOLUTION No.2735/46-F.

Bombay Castle,11th March 1952.

In amplification of the orders contained in paragraph 2 of Government Resolution,Political and Services Department, No.2735/46-F, dated the 26th April 1950, Government is pleased to direct that permanent State Servants, who have been absorbed in temporary posts,should be treated as permanent for the purpose of grant of increments. Accordingly their leave period - in temporary posts - should count for the purpose of increments.

By order of the Governor of Bombay,

S.G. DESAI,
for Chief Secretary to the Government of Bombay,
Political and Services Department.

TO:

The Secretary to the Governor,
The Secretary, Bombay Public Service Commission,
The Secretary to the Honourable the Chief Minister,
The Accountant General,Bombay (through Finance Department),with reference to his letter No.G. VII-BJS/7396, dated the 22nd December 1951,
The Deputy Accountant General, Baroda (through Finance Department), (with 10 spare copies),
The Prothonotary and Senior Master,High Court,Bombay (by letter),
The Registrar,High Court,Appellate Side,Bombay (by letter),
TheFinance Department,
All other Departments of the Secretariat (except the Separate Department),
All other Heads of Deptt. and Heads of Offices under the several Departments of the Secretariat.

Copy forwarded for informatiom and Guidance No. of 1952.
to-

No.7820/33-IX.
5725.

Pw/179/105.

Finance Department,
Secretariat (Annexe),
Fort, Bombay, 20th March 1952.

Subject: Pay Fixation of State servants.
Issue of Cadre Certificates of -

MEMORANDUM.

The undersigned presents compliments to the Collector of Kolhapur and with reference to this letter No.PFU-2/51, dated 20th February 1952 on the above subject, is directed to state as under-.

2. Government does not consider it necessary to dispense with the issue of cadre certificates as proposed by the Collector. In order to facilitate the work of finalising the fixation of pay cases of state servants, it has been decided that the cadre certificate required under rule 2(b) of Government Resolution, Political and Services Department, No.2735/46-II, dated 20th May 1949, may be given by the Collector in respect of all staff under his control. There is no objection to the use of a general cadre certifcate. With regard to the other district staff, it may be accepted from the District Officer concenned. The Head of office or Head of the Department should be approached only in cases which involve special features.

By order of the Governor of Bombay,

B.C. Dutt,
Officer on Special Duty.

Copy forwarded for information and guidance to -

All Collectors,
All departments of the Secretariat (except Separate Department),
All other Heads of Departments under the several Departments of the Secretariat,
The Accountant General, Bombay,
The Deputy Accountant General, Baroda.

PAF.

Pw/179/106. Temporay State Servants.

Counting of leave period of - towards increments.

~~No 7680/33 IX~~ 5425.

GOVERNMENT OF BOMBAY.

FINANCE DEPARTMENT.

RESOLUTION No.7532/33.

Secretariat (Annexe) Fort,Bombay,31st October 1952.

Permanent State Servants absorbed in temporary posts have been treated as permenent for all purposes such as leave, pension, etc., in Government Resolution,Political amd Service Department, No.2735/46-F, dated 26th April 1950 and allowed to count leave periods for increments in Government Resolution,Political and Services Department, No.2735/46-F, dated 11th March 1952. It has been represented to Govt. that ex-State servants who were officiating in the State Government and are absorbed in Bombay Government should be allowed the benefit of Government Resolution, Finance Department,No.7532/33, dated 9th December 1950. Government has carefully examined the question and is pleased to direct that these orders should be applied to them also. For the purposes of calculating the period of three years, the service rendered prior to absorption, should also be taken into account. So much portion of the service as is rendered in a post for which "cadre certificate" referred to in rule 2(b) of Government Resolution, Political and Services Department,No.2735/46-II, dated 20th May 1949, has been given, may be assumed to have been rendered in the post in which the ex-State employee is initially absorbed.

2. These orders should have effect from the same date as in Governmenr Resolution,Finance Department,No.7532/33, dated 9th December 1950.

By order of the Governor of Bombay,

V. T. DEHEJIA,
Secretary to Government

TO:
The Accountant General,Bombay,
The Deputy Accountant General,Baroda,
*The Registrar,High Court of Judicature,Appellete Side, Bombay,
The Prothonotary an d Senior Master, High Court,Bombay,
The Secretary to the Governor,
All Departments of the Secretariat,
All Heads of Offices under the several Departments of the Secretariat,
The Secretary to the Chief Mnister,
The Liasion Officer,Secretariat,

Copy forwarded for information and guidance to -

* By letter No. of 1952.

P /179/108. Fixation of pay and seniority of servants of the merged Sates.

GOVERNMENT OF BOMBAY.

Political and Services Department,

RESOLUTION No.2735/46-II.

Bombay Castle,15th December 1952.

Read Government Resolution,Political and Services Department, No,2735/46-II, dated the 5th July,1951.

RESOLUTION:- In supersession of the orders issued in the Government Resolution,Political and Services Department, No.2735/46-II, dated the 5th July,1951, Government is pleased to direct that the seniority of ex-States servants absorbed in the Bambay Government service whose pay is fixed under Rule 7 of the Rules laid down in Government Resoltuion,Political and Services Department No.2735/46-II, dated the 20th May 1949,read with Government Resolution, Political and Services Department No.2735/46-II, dated the 22nd March,1952, should be fixed on the basis of the pay that would have been admissible to them under Rule 3(1) or 3(2) or 4 of the Rules laid down in GovernmentResolution,Political and Services Department,No.2735/46-II, dated the 20th May,1949, as the case may be, had their initial pay been fixed under that rule.

By order and in the name of the G. of Bombay

S. G. DESAI,

Deputy Secretary to the Government of Bombay

Political and Services Department.

To:

The Secretary to the Governor,
The Secretary,Bombay Public Services Commission,
The Secretary to the Chief Minister,
The Accountant General,Bombay (through the Finance Department),
The Deputy Accounatnt General, Bombay (through the Finance Department),
The Finance Department,
*The Prothonotary and Senior Master,High Court,Bombay,
* The Registrar, High Court,Appellete Side, Bombay,
All other epartemnts of the Secretariat,
All Collectors,
All other Heads of Departments and Heads of Offices under the several Departments the Secretariat.

* By letter

No. of 1952.

Copy forwarde for information and guidance to - Paf.

PW/179/110.

Fixation of pay and seniority of servants of the States which have integrated or mergerd with the State of Bombay.

GOVERNMENT OF BOMBAY

POLITICAL AND SERVICES DEPARTMENT.

RESOLUTION No.2735/46-II.

Bombay Castle,19th December 1952.

Read Government Resolution and Services Department No.2735/46-II, dated the 6th October 1952.

RESOLUTION:- Government is pleased to issue the following clarifications with reference to the orders contained in the abovementioned resolution:-

(a) The orders shall apply only to those State Servants who have been absorbed in posts which either bear the s/ same description or are of the same importance as the officiating posts they held in the States;

(b) The "cadre" service for the purpose of calculating pay under rule 3(2) of the Government Resolution,Political and Services Department, No.2735/46-II, datedthe 20th May 1949, shall be the period of continuos service in the higher post rendered immediately proceeding the date of absorption;

(c) All heads of offices should verify with reference to the orders in the Government Resolution,Political and Services Department, No.2735/46-II, dated the 6th October 1952,wherein the pay of any absorbed State servants working under them require revision and refer to the Accountant General Bombay, or the Deputy Accountant General, Baroda (as the case may be) only such cases as require to be revised.

By order and in the name of

the Governor of Bombay

S.G. DESAI.

Deputy Secretary to the Government of Bombay

Political and Services Department.

TO:
The Accountant General,Bombay (through the Finance Departement)
The Deputy Accountant General,Baroda(through the Finance Deptt)
* The Prothonotary & Senior Master,High Court, Bombay,
* The Registrar,High Court,Appellete Side, Bombay,
All Departments of the Secretariat(except the Separate Deptt),
All Heads of Department and Heads of Offices under the several Departments of the Secretariat.

* By letter. No of 1952.

Copy forwarded for information and guidance to-